# GOVERNMENT OF INDIA
# HUMAN RESOURCE DEVELOPMENT
# LOK SABHA

UNSTARRED QUESTION NO:214
ANSWERED ON:25.04.2016
Women in Higher Education
Vanaroja Smt. R.

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

(a) whether the Government has any proposal to give additional time to women and differently abled persons to complete their M.Phil and Ph.D programme;

(b) if so, the details thereof and the reasons therefor;
(c) whether it is true that many women are getting enrolled in higher education but not many are seen in faculty of colleges and universities;

(d) if so, the details thereof and the remedial measures being adopted by the Government in this regard; and

(e) whether the female students would be given maternity leave of 240 days which would be excluded from their total time of studies and if so, the details thereof and the action taken by the Government in this regard?

## Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT. SMRITI ZUBIN IRANI)

(a): Yes, Madam.

(b): The University Grants Commission (UGC) has approved that women candidates and persons with disability (more than 40% disability) may be allowed a relaxation of one year for M.Phil. and two years for Ph.D in the maximum duration of these courses.

(c) to (e): The All India Survey on Higher Education (AISHE) provisional report for the year 2014-15 has estimated the total number of teachers to be 14,18,389 out of which 39% are women. This report has estimated that during 2014-15 women students constituted 39% of the total enrolment in Ph.D programme in higher education institutions in the country.

A Ph.D degree is one of the minimum qualifications for recruitment to the post of Assistant Professor in Universities and Colleges. The UGC has initiated several measures to promote enrolment of women in Ph.D courses. The measures include amendments in the Ph.D Regulations by relaxing the maximum duration for completion of Ph.D or MPhil. by women candidates for a further two years and one year, respectively; allowing transfer of research data in case of relocation of an M.Phil/Ph.D woman scholar due to marriage or otherwise; and allowing women candidates maternity leave/child-care leave once in the entire duration of M.Phil./Ph.D for up to 240 days. Further, the UGC is implementing post-doctoral fellowship for women candidates (un-employed); Swami Vivekananda single girl child scholarship for research in social sciences and PG Indira Gandhi Scholarship for single girl child for postgraduate courses to promote the enrolment of women at post- doctoral, doctoral and its feeder levels.

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